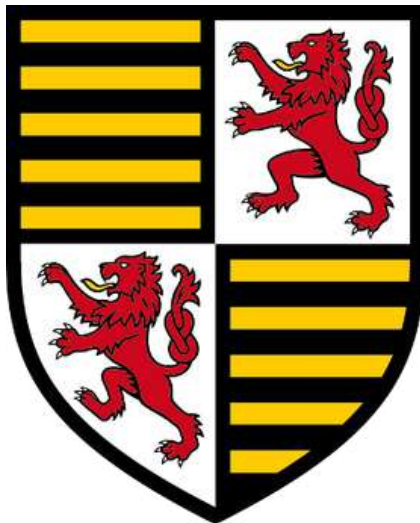


OUR 2020 VISION



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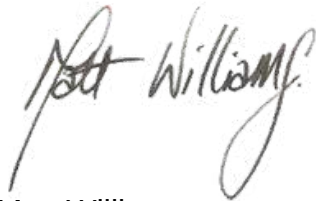
OUR 2020 VISION

As a school we always have to look to the future, and it is vital that we do this in an imaginative, coherent and dynamic way. This document serves to outline not only our distilled and powerful vision, *'To develop and nurture rounded individuals with a love of learning and strong moral values, within a supportive and inspiring community'*, but importantly the five key strategic themes that will allow us to fulfil that vision:

- **Academic Achievement**
- **Personal Development**
- **Community & Outreach**
- **Marketing & Admissions**
- **Business Development**

The words that accompany each theme have been very carefully chosen to illustrate our desire and commitment to make Warminster School one of the leading co-educational, day and boarding schools in the country. Here we have given you the headlines, but under each theme the Senior Management Team have developed, and own, key objectives and targets that drive the work we will undertake over the next few years and beyond. Over time the objectives will change as some are accomplished and others become priorities, but the themes you see here will remain constant; they underpin everything that we want Warminster School to be.

This has been an interesting year, but it is the perfect launch pad for our '2020 Vision', a vision that speaks of the future, of excellence, and of a community of opportunity.



Matt Williams
Headmaster

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OUR VISION

To develop and nurture rounded individuals with a love of learning and strong moral values, within a supportive and inspiring community.



ACADEMIC ACHIEVEMENT

Through a relevant, tailored and well organised curriculum, delivered by dedicated and expert teachers, we will equip pupils with thinking and practical problem-solving skills, as well as a knowledge base that will allow them to flourish. Through curiosity and engagement in a dynamic learning environment which embraces technology, our pupils will maximise their academic success. Teachers will have high expectations of all pupils who will become effective communicators, can self-manage and learn collaboratively, as well as independently.



PERSONAL DEVELOPMENT

Through robust and caring practice, we will demonstrate a strong commitment to safeguarding, mental health and the wellbeing of our whole community. With a focus on core values that acknowledge and celebrate our Christian foundation, we will develop resilient and empathetic pupils who demonstrate compassion and kindness. Through proactive and well-integrated pastoral care and a wide range of co-curricular activities, we will support our pupils spiritual and social development and allow their voices to be heard. We will give them opportunities to try new things, take risks and to thrive as internationally minded individuals who embrace and celebrate difference.



COMMUNITY & OUTREACH

We will develop a vibrant and diverse community of boarders and day pupils which puts service at the heart of its activity. The School will play an active role in the community, sharing our resources and expertise in working with, and learning from, state funded schools and supporting local, national and international charitable organisations. We will continue to look for ways to engage with our alumni and increase the quality of relationships with all the friends of the School. We will forge links with international partners and develop a global perspective on education.



MARKETING & ADMISSIONS

Through timely, coherent and innovative communication, we will make all stakeholders feel integral to the School community. We will develop a clear brand strategy that can be communicated to current and prospective parents, highlighting what makes Warminster special and distinctive. We will be mindful of the optimum size and shape of the School from 2-18, with the appropriate proportion of day pupils and boarders. We will celebrate diversity of background and continue to widen access to Warminster School.



BUSINESS DEVELOPMENT

We will provide a robust business model that ensures the long-term sustainability of Warminster School, in a way that delivers a high-quality experience to pupils and represents good value to parents. We will look at creative and innovative ways of maximising and diversifying non-fee income in order to support ongoing investment. We will recruit, develop and retain excellent staff who are experts in their field and who are wholly aligned to our mission and values. We will plan and deliver improvements to our campus, creating exciting spaces for living, learning and leisure, whilst being mindful of sustainability and our impact on the environment.

ALWAYS LOOKING AHEAD

www.warminsterschool.org.uk

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